



**To Global Leaders and Decision-Makers at all levels of society:
About: Let us Reshape The Future and Accelerate Change for a Better World**

Female Wave of Change Global Initiative to Reshape the Future

Female Wave of Change (FWoC)¹ is a global movement established to raise awareness and contribute to reshaping the future by creating a legacy to be proud of: a better world for all!

With this document FWoC calls upon you, our global leaders and decision-makers at all levels of society, to join us so together we can make wise decisions and take actions that will result in a better, a more humane, more conscious, more sustainable and more connected world.

This document highlights 5 key areas and urgent actions we intend to work on while moving forward.

We need to act now, and we invite you to join us!

All our actions find their roots in our core values:

We believe in equality, inclusion and embrace diversity.

We act from our heart based on compassion, empathy and respect.

We believe in authenticity, honesty and trust.

We share, care and give without expecting anything back.

We take responsibility, are accountable, show perseverance and self-discipline.

We believe that together we get further (collaboration).

We believe in reciprocity, interdependence and duplication.

We work on development and continuous evolvment.

Over the past couple of months, since we were all united in a worldwide pandemic, we have seen our global decision-makers, communities and individuals responding to the health, social and economic challenges as best as they knew how to.

¹ Female Wave of Change: A Global Movement

FWoC was launched over three years ago due to the growing awareness that we live in a world of constant change, exponential change; change that is going to affect us all. We were also aware that the world we had created was not something to be proud of for the next generations. We knew that we had to redirect change; that we had to step into our authentic feminine leadership and use our feminine values and energy. FWoC is now represented in almost 40 countries on 5 continents, with Ambassadors and Wavemakers who work tirelessly in their countries to create awareness, to share knowledge and experience, to create tangible results by educating women in general, and in rural and remote areas in particular, to enable them to step into leadership roles and drive change. Our global organization initiates change at the worldwide level, defines the strategy, collaborates with other global (women s) organizations and has developed and runs, with members of our Circle of Wise Women, an online leadership development program "Reshape the Future". The program guides women, from all over the world and all walks of life, on a transformation journey to step into their leadership, start new ventures, to be catalysts for change and share their voices at various decision-making levels.



We have recognized a number of **positive developments and learned valuable lessons**, which we consider to be a **powerful contribution to a new future**:

- Authentic feminine values embedded in leadership: Female leaders acting from their authentic femininity showing the world that empathy, vulnerability, collaboration and power go hand in hand resulting in positive change.
- Importance of community and solidarity: Community feeling being recreated; people acting together to face the challenges and caring, sharing and giving, resetting priorities and naturally gravitating to things that matter most to us as human beings.
- Wellbeing of individuals and the collectiveness: Reconnecting with our loved ones and ourselves and creating more balanced lifestyles.
- Rethinking and adjusting our operational systems: Political leaders and governments reviewing policies, programs and legislation and putting creative solutions in place very quickly.
- Innovation and creativity: People and businesses developing innovative and creative solutions to challenging issues.
- Care for nature and all living beings: Our planet showing us that she can heal when she is given the chance.

Let us Reshape the Future: United in action!

We believe that we all have to take responsibility to create a better world: a more humane, more conscious, more sustainable and more connected world. We strongly believe that now more than ever we need to support a more feminine, values-based approach in leadership. We need more authentic feminine leaders at all levels of society to be the catalysts of change so that together we will create a better world for all of us.

We believe that a change of mindset is needed to be able to live according to values that unite us to make real change happen. We truly believe that with a different mindset and working from a different approach, together we will find solutions for many of the challenges we are currently facing. An approach based on love and compassion and the recognition that we are the keepers of the planet that belongs to future generations.

COVID-19 came unexpectedly, we had to act fast, and it made us more conscious of the things that really matter! We are ready to act together in order to make sure that lives, jobs, businesses and opportunities were not lost in vain. As Female Wave of Change we believe that we are more the same than we are different; in the end we all want the same things.

Let us act now and let us work together!



In this document FWoC highlights 5 key areas and urgent actions we intend to work on while moving forward.

Humanity – Let us acknowledge humanity as the core of our decision-making and actions



Together we can make humanity the core of our decision-making and actions: we are all one human race, we are equal regardless of our gender, the color of our skin, our cultural background, religion, the money in our pocket, the country where we live, our sexual orientation or our disabilities. Let us embrace diversity, let go of our biases, let us act from our hearts and work on creating a peaceful, safe and fair environment for all. Let us take decisions based on humanity and lead by example.

Education – Let us focus on education as our most powerful weapon, which we can use to change the world (after quote Nelson Mandela)

Together we can make good education available worldwide, to embrace the uniqueness of each individual child, offer them the space to develop into their authentic personality and stimulate using their full potential. Let us teach them the skills they need and let them learn about compassion, empathy, respect, about equality and inclusivity, about basic human values, human rights, peace and freedom, about caring and sharing, about giving without expecting anything in return, about creativity, identifying their passions, using their voice, about respecting nature and ancient wisdom. Let us provide life-long learning opportunities and empower authentic future leaders



Health - Let us move from 'illness-care' to 'health-care' and health promotion



Together we can focus our actions and measures on prevention and promoting and supporting health, wellbeing, meditation, mindfulness, exercise, healthy food, joy and happiness. Let us provide those who are mentally or physically challenged with the care they need, regardless of their background or current situation. Let us invest in preparing ourselves for current and future global health challenges.



Economy - Let us redefine "Success" and bring it back to a human level

Let us redefine "Success" and bring it back to human levels; to wellbeing, health, happiness, purpose, and social impact; and create new business models to support it. Let us create new opportunities together; opportunities that offer women and men alike financial independence; opportunities based on a positive impact on society, a positive impact on the environment and support people with the necessary resources. Let us give everyone the opportunity to grow in their role, educate them to be the leaders of the future at all different levels regardless of their background or their current situation. Let us create extra support for women and people of color to grow in their leadership, to become successful entrepreneurs and/or to start much needed community projects. Let us allocate funding to provide extra support where needed to create a new economy and not just to rebuild the old.



Environment – Let us act from the awareness that we are the keepers of the planet that belongs to future generations.



Let us all act on the knowledge that there is no planet B and to recognize that we have to give Mother Nature the opportunity to heal. We need to leave future generations clean air to breathe, unpolluted oceans, rivers and lakes, potable water and a safe place for our marine flora and fauna. We need to leave an environment where plants and animals can survive and be preserved for the future. Now more than ever we have to use fewer waste products and if we do they have to be biodegradable or recycled. We have to take focused action to use less energy in general and use more renewable energy sources wherever we can. We have to protect our forests as the lungs of our planet and protect our wildlife for future generations. ***We urge you to*** join us in rebuilding our environment.



Reshape the Future - Call to Action

Dear leaders, decision makers, decision takers and global citizens: It is time for a global awakening.

There is no more YOU versus ME; there is only WE to catalyze positive change, and we have to do it NOW and TOGETHER. We want to Reshape the Future for us and for future generations.

Female Wave of Change invites you to join us to Reshape the Future. We are here as a catalyst for positive change. We are here because we want to contribute and take responsibility, and we count on you to take yours.

We invite you to join this Female Wave of Change initiative to Reshape our Future and create a better world for all.

We invite you to take a stand and lead by example by:

- Supporting the Female Wave of Change initiative as an individual and looking forward to discussing the different options
- Supporting the Female Wave of Change initiative as an organization and looking forward to discussing the different options
- Becoming an official global Female Wave of Change partner organization and work together in one or more of the specific areas
- Funding our activities or sponsoring participants of our online or local education programs
- Joining us as a speaker, etc.

If you want to join us please use this link and fill out the form online!

<https://bit.ly/FWoCReshapeTheFuture>

We will contact you as soon as possible.

If you want more information please contact us at info@femalewaveofchange.com

Thank you in anticipation for your cooperation.

On behalf of the Female Wave of Change Community

A handwritten signature in blue ink, appearing to read "Ingun Bol - de Bock".

Ingun Bol – de Bock

Founder and President Female Wave of Change